

## Agricultural Director – Sustainable Farming and Organic Certification

### Description

Provide technical leadership for sustainable farming practices and guide the organization toward organic certification standards while ensuring productive and environmentally responsible community garden operations.

### Responsibilities

- Develop sustainable farming protocols and best practices for FFGA community gardens
- Oversee soil health management and water conservation systems
- Guide organic certification process and compliance for community gardens
- Provide technical support and training to community gardeners and CSA farmers
- Coordinate with agricultural extension services and research institutions
- Monitor crop yields, garden productivity, and environmental impact metrics
- Implement integrated pest management and companion planting strategies
- Oversee seed bank development and heritage variety preservation
- Support freelance farmer recruitment for CSA department operations
- Collaborate with HAICI School curriculum development for practical training
- Ensure climate-resilient farming practices suitable for Caribbean conditions

### Qualifications

- Degree in Agronomy, Sustainable Agriculture, or related field
- 5+ years experience in sustainable farming practices
- Knowledge of organic certification requirements and processes
- Experience with tropical/Caribbean growing conditions
- Strong technical and problem-solving skills
- Ability to train and mentor community gardeners
- Understanding of permaculture and agroecology principles
- Familiarity with climate-resilient agricultural techniques

### Job Benefits

- **XCG 75** per board meeting attended (monthly)
- **XCG 50** for committee meetings or additional agricultural oversight responsibilities
- Professional development opportunities and expense reimbursement
- Priority access to agricultural conferences and sustainable farming training programs
- *As FFGA grows and our revenue increases through expanded programs and partnerships, board stipends will grow accordingly*

### Hiring organization

Food Farm Gardens

### Employment Type

Community Board Positions

### Duration of employment

2-year terms with option to renew for up to two additional terms (maximum 6 years total)

### Job Location

The Keys rd 8, Sucker Garden, U.P.Q., Sint Maarten

### Working Hours

Availability for 12-15 hours per month

### Date posted

10 July 2025